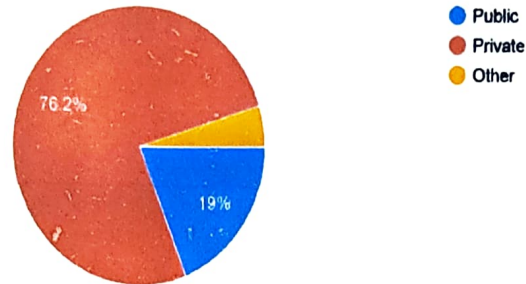


## Employer Feedback (2022-23)

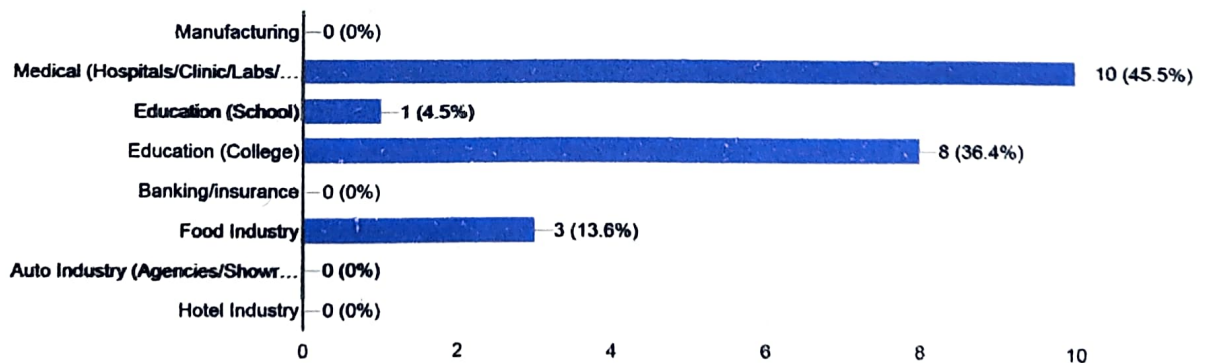
Below is the analysis of the responses received of the respondents participating in the survey related to feedback of Employers.

### 1. Nature of organisation



19% of the respondents work in public organisations while 76.2% of respondents work in private organisations. Most of the respondents prefer to work in private organisations nowadays breaking the older thinking of working only in public organisations.

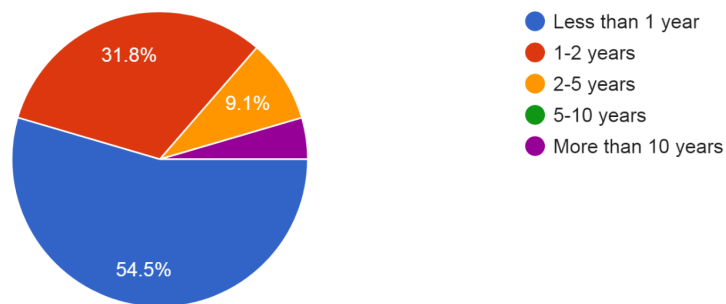
### 2. Area of operation of organisation



45.5% of the respondents work in medical background jobs, 36.4% work in colleges and 13.6% in the food industry. Most of the students work in the medical profession.

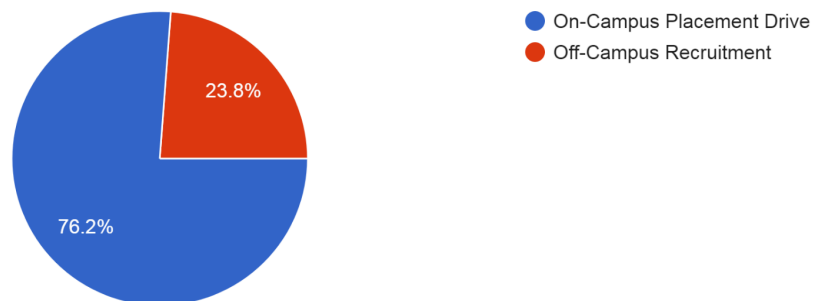
  
10.1.24  
**PRINCIPAL**  
**G.H.G Khalsa College**  
Gurusar Sadhar (Ludhiana)

3. How long has our student been working with your organisation?



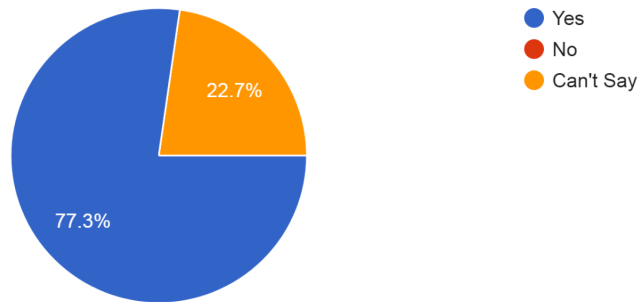
54.5% of the respondents were working with organisations for less than a year, 31.8% of the respondents were working for 1-2 years, 9.1% were working with the organisation for 2-5 years. 4.5% were working with the organisation for more than 10 years. All categories of students worked in our organisation for a decent period of time.

4. How did you recruit our students?



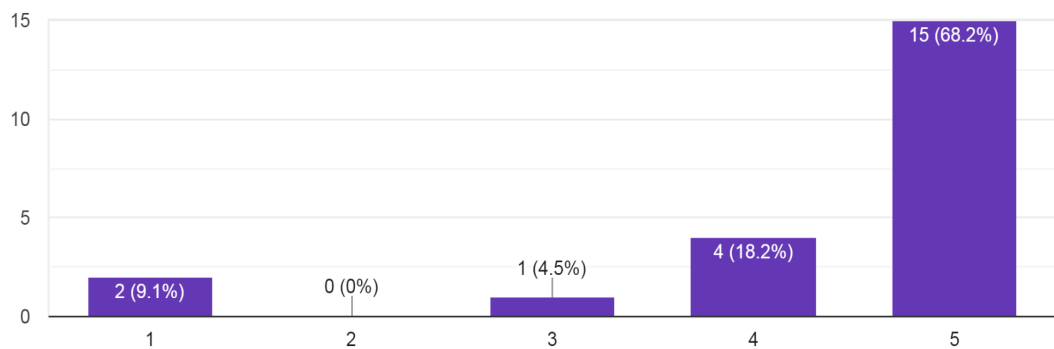
76.2 % of the respondents were recruited on on-campus placement drive and 23.8% of respondents were recruited on off campus recruitments. Most of them are recruited with an on campus placement drive .

5. Did you find our student employment ready?



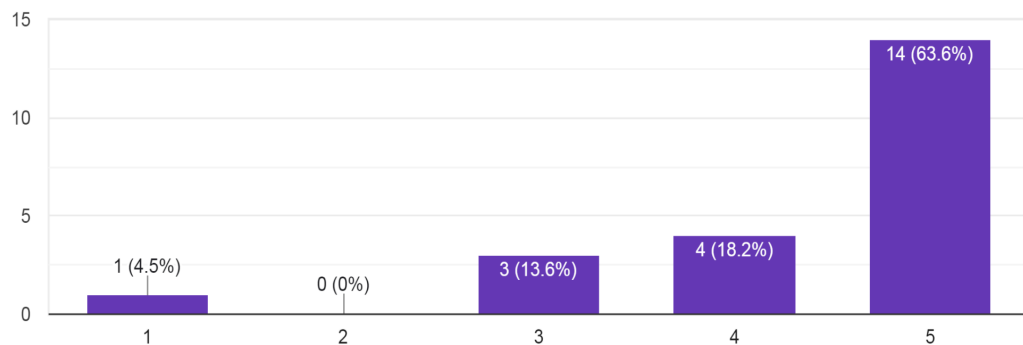
77.3% of respondents felt the students were ready while the rest of them said they couldn't say. So, most of them are found employment ready. And none were found unfit for employment .

6. Kindly rate the student on the basis of Communication Skills



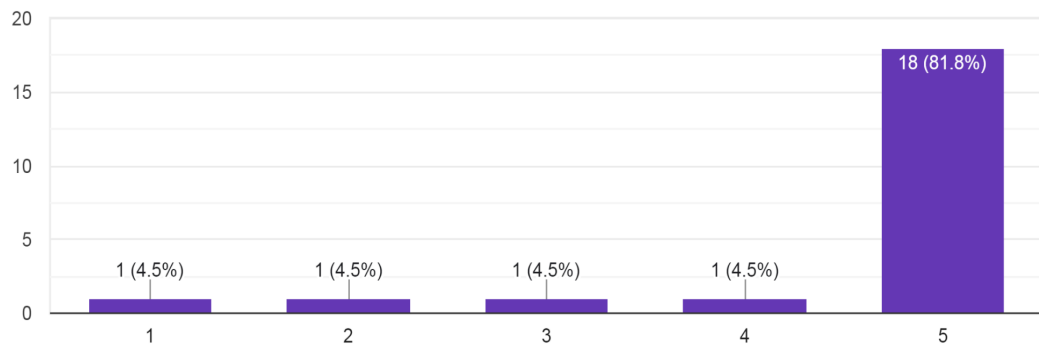
68.2% of students were rated 5 on the basis of communication skills, 18.2 % were rated 4 and the rest were given rating below 4. That means most of the students are found to have good communication skills and very few of them are rated below 5.

7. Kindly rate the student on the basis of Technical Skills/Hands-on-experience



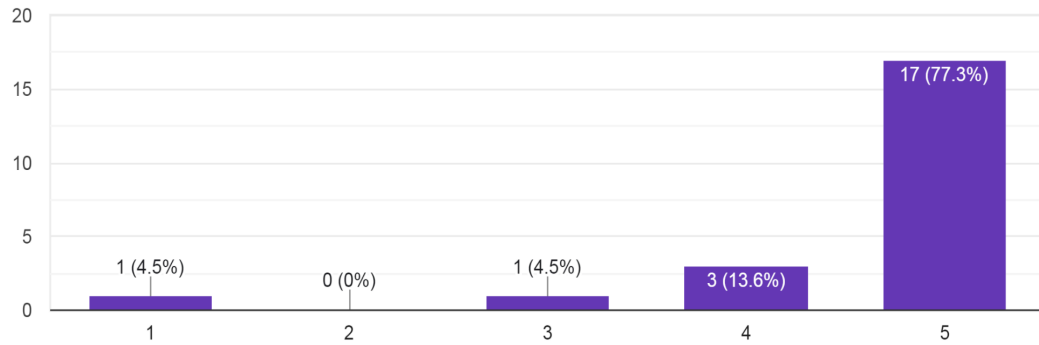
63.6% of students were rated 5 on the basis of technical skills, 18.2% were rated 4. Technical skills of the employers have been rated above 4 points means the students are capable to perform tasks in areas of science, engineering and mathematics very well.

8. Kindly rate the student on the basis of overall Personality.



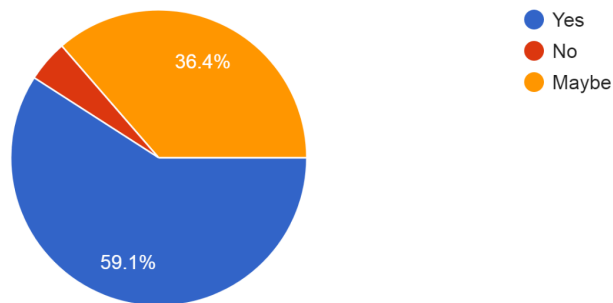
81.8% of students were rated 5 on the basis of personality and 4.5% were rated 4, 3, 2 and 1 respectively. Most students have good communication skills, adequate level of confidence that are enough to reflect the bright personality of the students.

9. Kindly rate the student on the basis of dedication to work



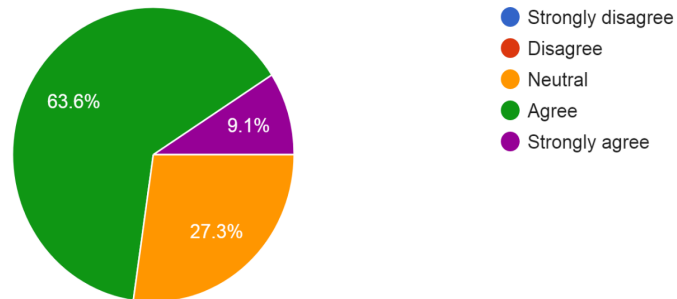
77.3 % of students were rated 5 on the basis of dedication to work while 13.6% were rated only 4. Most of the students are dedicated to work. They have higher levels of determination which enable them to accomplish their task with adequate accuracy on time.

10. Would you like to visit our college campus for Placements?



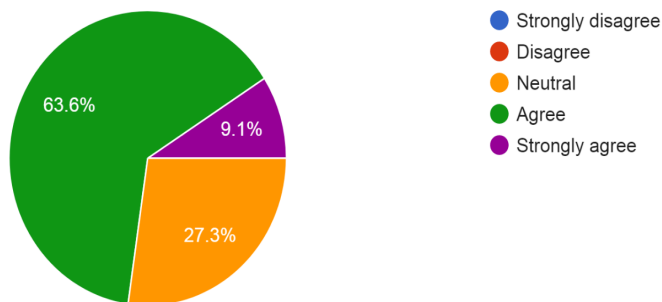
59.1 % said they would visit our college for placements while the rest said maybe. Most of them desire to visit the college campus for placements and many of them have not decided yet.

### 11. The course contents were up to date and include latest trends



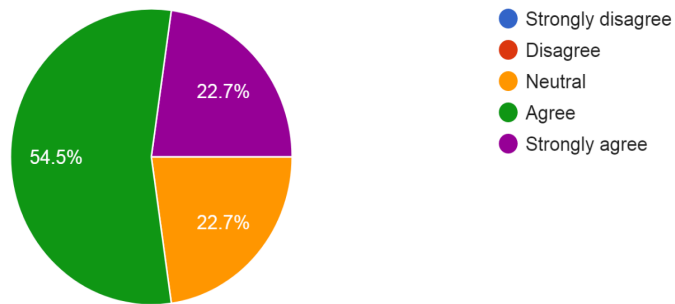
9.1 % strongly agreed and 63.6 % agreed that the syllabus was up to date and included the latest trends while 27.3 % gave a neutral response. Most of them agreed that the course contents were accurate and up to date according to the latest trends.

### 12. The course contents were according to needs of industry/job market



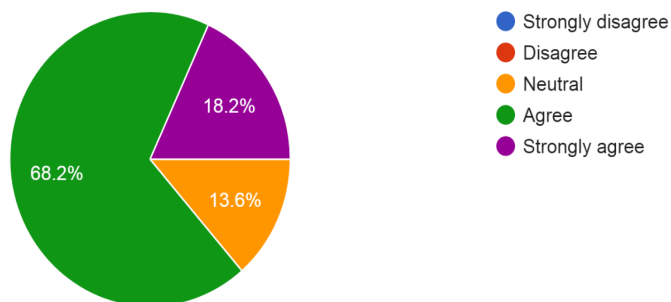
9.1 % strongly agree and 63.6 % agree that the syllabus course content was according to needs of industry/job market while 27.3 % gave a neutral response. Many of them agreed that the course contents were according to industry job market needs.

### 13. The course has scope for improving personal skills



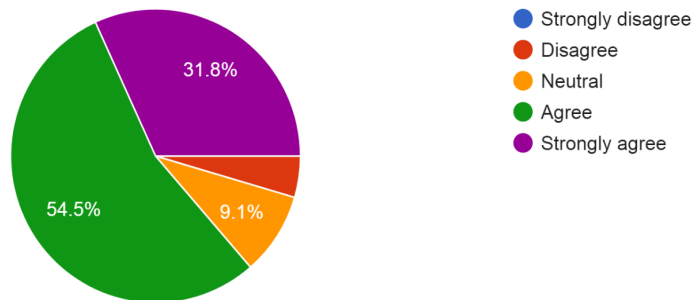
22.7 % strongly agree and 54.5 % agree that the course has scope for improving personal skills while 22.7% gave a neutral response. Up To 75% of the employers feel that the course is aiding them to enhance their personal skill.

### 14. The course has scope for improving interpersonal skills



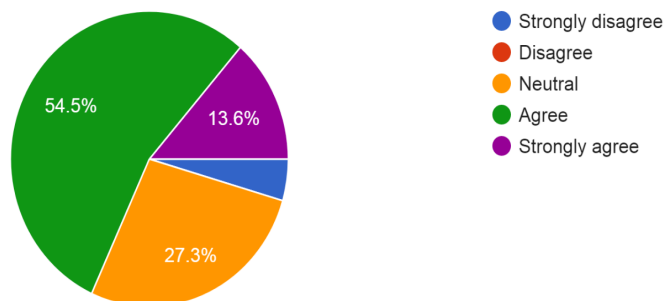
18.2 % strongly agree and 68.2 % agree that the course has scope for improving interpersonal skills while 13.6 % neutral upon this. Most of them think that the course has scope for improving their interpersonal skills. Very few of them disagreed with the majority.

**15.**The course has practical work enough to train students for field work



31.8 % strongly agreed, 54.5 % agreed ,9.1 % gave a neutral response and the rest disagreed that the course has practical work enough to train students for field work.

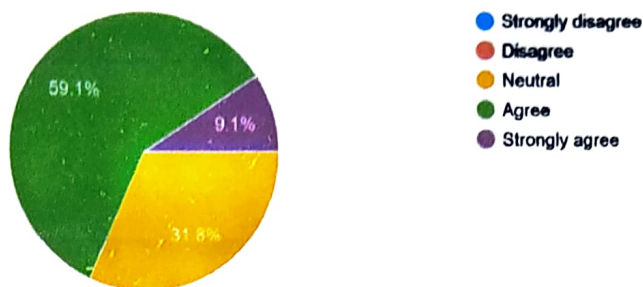
**16.**The course contents in curriculum promote entrepreneurship and students are encouraged and supported to initiate startups



13.6 % of the respondents strongly agreed, 54.5 % felt agreed that the course contents in curriculum promote entrepreneurship and students are encouraged and supported to initiate startups. 27.3 % gave a neutral response and the rest strongly disagreed on this question.

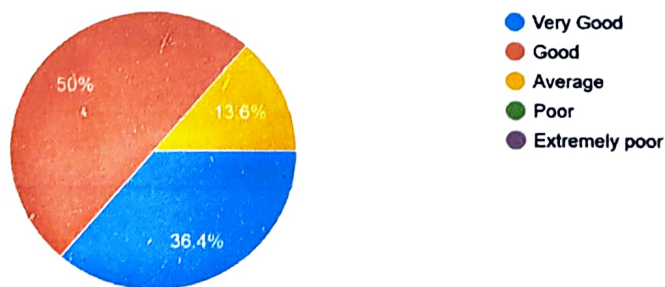


**17. The course contents are broad based to enable one to earn livelihood**



**9.1 % strongly agreed and 59.1 % agreed that the course contents are broad based to enable one to earn livelihood while 31.8 % gave neutral responses.**

**18. Overall rating of course contents**



**36.4 % of the respondents rated it very good and 50% of respondents rated it as good while others gave neutral responses. 85% of the respondents rated the course contents as above average**

*[Handwritten Signature]*  
**PRINCIPAL**  
**G.H.G Khalsa College**  
**Chausar Sadhar (Ludhiana)**